



INTERNSHIPS

The Greens/EFA Group in the European Parliament offers internships at its Secretariat in Brussels. These are established to give students or people who have recently graduated from university the opportunity to build on the knowledge acquired during their studies and to familiarise themselves with the activities of the Greens/EFA Group in the EP.

The Group offers **full-time paid** internships of maximum **5 months**. **No prolongation** can be granted.

We will nominate an experienced staff member as **supervisor** for each intern to provide guidance throughout the internship.

The **objectives** of the placement will be noted in a **work plan**.

The **tasks** may include supporting the Greens/EFA policy advisors, Communications team, network officers and campaigners or the Central Secretariat in their daily work: monitoring parliamentary work, following the Group's campaigns, drafting notes, updating databases, helping in the organisation of Group events or with press work, etc.

An **internship agreement** will be signed by the interns at the beginning of the internship.

There are **two starting dates for internships** with corresponding application deadlines.

Deadline for receipt of applications	Beginning of internship
31 October, 23:59 CET	Mid/End of February
31 May, 23:59 CET	Mid/End of September

All applications will be examined and all candidates, whether successful or not, will be personally notified by email of the outcome of their application by the Human Resources department.

- **Eligibility criteria**

Applicants for internships have to fulfil the following conditions:

- Be a student (proof of student status will be requested at a later stage) or recently graduated with an officially recognised higher degree (copy of university diploma will be requested at a later stage).
- Be aged 18 or over on their internship start date.
- Be a national of a Member State of the European Union or an accession/candidate country. However, the Group may offer a limited number of internships to nationals of other countries.
- Share Green values.

- Have an excellent standard of English and be fluent in at least one other EU language.
- Not have any other internship or professional activity in parallel.

- **Positive action programme**

The Greens/EFA Group is an equal opportunity employer. We promote gender balance, diversity and are committed to creating an inclusive environment and to promoting active political participation of persons with disabilities and of disadvantaged groups; they are encouraged to submit their application.

In case of equal appreciation on competence and suitability for the position, preference will be given to applicants from disadvantaged groups.

- **Allowance**

The internship **allowance shall be of 1.500 € per month.**

- **Application**

To apply please use the two links available on the internships web page of the Greens/EFA Group:

- Fill in the online internship form, for the preferred starting date, with the requested information.

- Upload your CV (Europass or resume) and motivation letter in English.

(Please save your CV and motivation letter together in PDF format, as one file, as follows: "Name_FamilyName_PREFERREDStartingDate" - example: Jane_Smith_September).

Applications which are not complete and/or have been submitted after the deadlines indicated above will not be considered.

No notification will be sent regarding the receipt of your application.

Additional documents (recommendation letters, university diploma, etc.) are not necessary and will not be taken into account at this stage.

Important:

- We do not have internship programmes during summer (July-August).
- Internships in the Greens/EFA Group are not part of the larger traineeship programme of the EU institutions. Please note however that if you carry out an internship in our Secretariat longer than two months, you will not be able to apply for the Schuman internships since political groups are considered as bodies of the EU.
- If you wish to apply for an internship with a Greens/EFA MEP, please send your application directly to the concerned Member.
MEPs manage their own internship programmes.
You can consult the list of Greens/EFA Members on our website:
<https://www.greens-efa.eu/en/who-we-are/our-meps>